

## TOR for Short-term Consultant Higher Education Capacity Strengthening Advisor

Reports to: Business Development and Partnerships Manager

Anticipated Period of Performance: August – December 2024

Term of Consultancy: Up to 10 Days

Apply by: ASAP

Base of Designation: Global

World Learning seeks a short-term consultant to contribute to program design related to capacity and institutional strengthening for Lebanese higher education institutions (HEIs) in support of World Learning staff in preparation for upcoming higher education programming in Lebanon. The ideal candidate will bring expertise and experience in strengthening the capacity of HEIs to improve the quality of their programs, including international accreditation, and increasing learners' labor market participation through HEI-industry partnerships.

Please email your CV and a cover letter that includes relevant experience in addition to your desired daily consulting rate to [samantha.holly@worldlearning.org](mailto:samantha.holly@worldlearning.org) and [sarah.govan@worldlearning.org](mailto:sarah.govan@worldlearning.org).

### RESPONSIBILITIES

- Provide technical expertise related to organizational capacity and institutional strengthening for higher education institutions, including increasing international accreditation of programs; other topics may include strategic planning, administrative and financial management, and collaboration with other stakeholders such as the private sector, international HEIs, and other local HEIs
- Provide input and advice on design questions related to context, partners, approaches, and activities
- Recommend appropriate interventions to overcome entrenched challenges
- Conduct written reviews on content related to context, partners, approaches, and activities
- Identify tools, strategies, approaches, or other solutions for design that would be vital for World Learning to understand and take into consideration
- Gather additional information as needed

### REQUIREMENTS

Required Experience/Education:

- Master's degree in a related field
- 8+ years of experience working in a similar capacity with international organizations is a plus
- Experience with USAID projects is a plus
- Applicants must be authorized to work in the location where this position is offered

Required Skills:

- Excellent organizational skills with high attention to detail
- Excellent oral and written communication skills
- Professional proficiency in written and spoken English

Required Behaviors/Competencies:

- Technical expertise in capacity development and/or institutional strengthening
- Experience guiding educational institutions, preferably post-secondary, to achieve performance improvement
- Familiarity with relevant capacity strengthening tools including USAID’s Human and Institutional Capacity Development tool and/or those targeted to higher education
- Understanding of the higher education landscape in MENA and/or Lebanon preferred
- Experience sustaining or supporting the creation of HEI – industry links and partnerships is a plus

## THE WORLD LEARNING INC. FAMILY

For more than 90 years, World Learning Inc. is a thriving global organization made up of The Experiment in International Living, the nation’s most experienced provider of international education through exchanges for high school students; School for International Training, offering accredited undergraduate study abroad programs through SIT Study Abroad and internationally focused master’s degrees through SIT Graduate Institute; and World Learning, a global development and exchange nonprofit organization.

World Learning | [worldlearning.org](http://worldlearning.org)

World Learning has worked to create a more sustainable, peaceful, and just world. World Learning’s education, development, and exchange programs help people find their voices, connect with their communities, strengthen the institutions that form the backbone of a democratic society, and build relationships across cultures. With World Learning’s support, these emerging leaders tackle critical global issues like poverty, conflict, and inequality.

The Experiment in International Living | [experiment.org](http://experiment.org)

The Experiment in International Living is the nation’s most experienced provider of international education through exchanges for high school students. For more than 90 years, The Experiment has empowered young people to step off the beaten path, experience the world as a classroom, immerse themselves fully in another culture, and build the knowledge and skills needed to confront critical global issues.

SIT | [sit.edu](http://sit.edu)

School for International Training (SIT) was founded in the early 1960s as a training center for the first Peace Corps volunteers. For nearly 60 years, SIT has prepared students to be effective changemakers and global citizens through experiential education focused on the world’s most critical global issues. SIT Study Abroad offers accredited summer and semester undergraduate programs in Africa, Asia and the Pacific, Europe, Latin America, and the Middle East, as well as comparative programs on multiple continents. SIT Graduate Institute offers global and hybrid certificates, master’s, and doctoral degrees.

An organizational commitment to diversity, equity, inclusion, and access.

*We are a globally diverse community of staff, faculty, board members, alumni, students, and participants who believe that inclusive and equitable practices are at the heart of a peaceful and just world. Each of us strives to honor diverse voices and lived experiences, examine our own biases and privileges, actively work to address inequities in our structures, and foster a community of open dialogue. We are committed to acting with accountability, transparency, reciprocity, authenticity, and empathy.*

*World Learning is an equal employment opportunity/affirmative action/veterans/ADA employer, committed to increasing the diversity of its workforce.*