



World Learning
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2021 CONDITIONS OF PARTICIPATION

We, the undersigned, have agreed that the participant set forth below (“Participant”) shall participate in The virtual youth program identified below (“Program”), administered by World Learning Inc. (“World Learning”) on behalf of the United States Department of State (“Funder”). In consideration of Participant’s acceptance by the Program, we hereby agree to the following Conditions of Participation (“Conditions”).

SERVICES

Funding from the Funder and its partners, covers all scheduled program expenses from the designated Program starting time until the conclusion of the Program.

PROGRAM CHANGES

World Learning reserves the right to cancel, terminate, or alter the Program in any way, at any time and for any reason, with or without notice. In the event of termination or cancellation, World Learning shall notify any affected Participant as soon as reasonably possible.

FULL PARTICIPATION & PUNCTUALITY

The Participant is expected to attend all program activities at the times specified or as instructed by World Learning, unless illness or other unforeseen circumstances prevent participation. Program staff will be present at program activities to ensure attendance.

RESPECT & TOLERANCE

Participants are expected to respect the rights of other students and staff, regardless of their political opinions, ideology, race, grade level, age, gender, gender identity or expression, color, disability, sexual orientation, ability, nationality, or religion/faith. Participants will work closely with others who may have very different opinions, values, lifestyles, and cultural norms. Respect, tolerance, and understanding of these differences is expected from all Participants. World Learning takes its responsibility to provide a safe, respectful learning environment very seriously. Therefore, no forms of harassment as defined in World Learning policies published on the program website or otherwise prohibited by U.S. state and federal law, whether visual, verbal, or physical, between or among World Learning participants, or between Participants and Program staff or visitors in any medium or forum will be tolerated. Any harassment must be reported to program staff immediately.

CONSENT TO SHARE OR RELEASE PERSONAL INFORMATION

Participant and the undersigned parents/guardians hereby consent to the reasonable sharing or disclosure of the Participant’s personal information, medical information, educational records, and other information within World Learning and externally, including with other school officials, for the purpose of administering the Program, participation in the Program, and for all



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purposes consistent with the sound management and operation of the Program, including responding to any incidents involving the Participant and/or related to health, safety, behavior, or conduct of the Participant and/or the Participant's Program. World Learning will make efforts to keep such information confidential to the extent possible consistent with the above and will endeavor to seek specific or advance authorization with respect to specific incidents when reasonable under the circumstances, but Participant and parents/guardians agree that World Learning is not obligated to obtain advance authorization beyond the consent contained herein.

PROGRAM RESTRICTIONS & DISMISSAL

World Learning reserves the right to dismiss any participant for the following reasons:

- Failure to participate fully in all program components;
- Failure to observe published or articulated policies or procedures;
- Failure to comply with the provisions of local country laws, regulations, and customs;
- Conduct that is, in the sole judgment of the World Learning improper or offensive or that interferes with a positive cross-cultural learning environment;
- Conduct detrimental to the health, safety, or well-being of the Participant or other members of the Program, including any sexual harassment or assault.

ONLINE/SOCIAL MEDIA POLICY & DEVICES

Social media channels are important components of Program and the Participant may be asked to participate by posting stories, quotes, updates or photos. The Participant shall not post statements that are false, misleading, obscene, defamatory, harassing, hateful, inflammatory, discriminatory, or in any respect impair the rights of others. The Participant must always ensure that they have the consent of anyone featured in their photos before posting or sharing in any way. Violation of these rules may lead to suspension or termination of your social media privileges and could lead to dismissal from the programs in World Learning' discretion. Online speech is easily misinterpreted, and the Participant should assume that anything posted or published will become publicly available or known to World Learning, the Funder, other Participants, external media, and/or program partners.

MISCONDUCT & CRIMINAL BEHAVIOR

The Participant will be subject to the laws of the country in which they reside. Misconduct in violation of World Learning policies published on the program website or any other conduct that World Learning believes places any Participant at risk of harm will be cause for discipline or dismissal. In no event shall World Learning or the Funder be responsible for legal fees or other costs incurred by any Participant or the undersigned parents/guardians in connection with any illegal behavior.

MEDIA RELEASE & PUBLICITY

The Participant and the undersigned parents/guardians hereby grant permission to World Learning, the Funder, and their agents, contractors, grantees, partners, employees, and assigns to photograph, film, reproduce, transcribe, or otherwise



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record and use (including release, publish, quote, or broadcast in any media) Participant's image and/or voice in connection with the Program and/or related activities as a Program alum. Additionally, Participant and the undersigned parents/guardians authorize World Learning, the Funder, and their agents, contractors, grantees, partners, employees, and assigns to release, publish, broadcast, or quote any program-related material created by the Participant (including photographs and writings). It is understood that such material may be used in future speeches, publicity, or marketing materials, including but not limited to mailings, publications, websites, blogs, social media posts, and any other internet, broadcast and social media for free. However such material will not be sold to third parties or otherwise used for commercial purposes.

RELEASE & INDEMNIFICATION

In signing this form, the Participant, individually and on behalf of their heirs, successors, assigns, and personal representatives, hereby release and forever discharge World Learning, the Funder, and other Program partners their employees, agents, officers, trustees, and representatives (in their official and individual capacities) (the "Representatives") from any and all liability whatsoever for any and all damages, losses, costs, or injuries (including death) Participant or any of the undersigned sustains to person or property or both ("Losses"), including but not limited to any claims, demands, actions, causes of action, fines, judgments, damages, expenses, and costs, including attorney's fees and costs, which arise out of, result from, occur during, or are connected in any manner with Participant's participation in the Program, any activities, or excursions, irrespective of whether they are sponsored, supervised, or controlled by World Learning, except for such Losses as may be caused by the gross negligence or gross and willful misconduct of the Representatives. Participant also agrees to fully indemnify and hold harmless the Representatives from and against any Losses.

GENERAL

These Conditions represent the complete understanding with World Learning concerning World Learning's responsibility and liability for Participant's participation in the Program. These Conditions must be read and signed without alteration by the Participant before participating in the Program. Should any provision or aspect of these Conditions be found unenforceable, all remaining provisions of the Conditions will remain in full force and effect. These conditions may be executed in two or more counterparts, each of which shall be an original and all of which together shall constitute one and the same instrument. Should there be any dispute concerning Participant's participation in the Program that would require the adjudication of a court of law, such dispute or lawsuit must be filed only in a court in Windham County, Vermont, or in the United States District Court for the District of Vermont, to the exclusion of any other court or jurisdiction. indemnify and hold harmless the Representatives from and against any Losses.



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*It is the policy of World Learning to provide equal employment and educational opportunities for all persons regardless of age, ethnic origin, gender, nationality, physical or learning ability, race, religion, sexual orientation, gender identity, protected veteran status, or any other legally protected condition, including the making of reasonable accommodations for employees and participants with disabilities.

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SIGNATURES

Please print, sign, date, and submit this page of your completed Conditions of Participation form to World Learning. (We only need a copy of this signature page. It is not necessary to submit all pages.)

Consent To or **Do Not Consent To** the release/use described therein.

After reading the Terms and Conditions completely and carefully, please complete the information below and sign, date, and submit this page of your Conditions of Participation to World Learning.

Program Name _____

Participant Name (printed) _____

Participant Signature _____ **Date** _____

I/we confirm that I/we are the parent(s) or legal guardian(s) of the Participant named above and that I/we have read the complete Terms and Conditions and hereby grant permission to participate in the Program.

Note - If there are two parents/guardians, both must sign this form if the Participant is under age 18.

Parent/Legal Guardian 1 (if applicable)

Printed Name _____

Signature _____ **Date** _____

Parent/Legal Guardian 2 (if applicable)

Printed Name _____

Signature _____ **Date** _____