

ENGLISH LANGUAGE INVESTMENT AND TRAINING FOR ECONOMIC SUCCESS



World Learning
EDUCATION | DEVELOPMENT | EXCHANGE

December 19, 2021 - July 31, 2022
Application Deadline: November 20, 2021



Program Overview



In response to the U.S. Embassy in Baghdad's commitment to youth economic development in Iraq, World Learning has developed the English Language Investment and Training for Economic Success (ELITES) program.

World Learning ELITES (English Language Investment and Training for Economic Success) is a virtual program designed for unemployed Iraqi youth ages 18–25 who are currently enrolled in university or are recent high school or university graduates seeking job opportunities in the private sector.

ELITES brings together 100 Iraqi students for an innovative, one-year mentoring program focused on private sector employment training and entrepreneurship.

The ELITES program aims to strengthen young Iraqis' key employability and professional networking skills and develop their ability to identify viable career options so they can ultimately, gain meaningful private sector jobs.

Program Dates: December 19, 2021 - July 31, 2022

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Program Components

What Participants Gain from the ELITES Program

The ELITES program aims to strengthen young Iraqis' key employability and professional networking skills, ability to identify viable career options, and, ultimately, gain meaningful private sector jobs.



English
language
Proficiency



Business
Communications
Competence



Private Sector
Work
Experience



Leadership
Skills



Business
Software
Proficiency



Management
Skills



Networking
Opportunities



Eligibility Requirements

- You are between 18 and 25 years old at the time the program starts on December 19, 2021
- You are actively seeking employment
- You have at least high beginner level of English language proficiency when applying
- You are an Iraqi citizen residing in Iraq
- You are available to commit about 10 hours of work per week on the program requirements



Implementation

World Learning's ELITES program features state-of-the-art online learning solutions, which will allow participants to access these unique training and mentoring opportunities during the pandemic.



Implementation – Stage 1

Recruitment, Development & Networking Event

In support of World Learning's diversity, equity, and inclusion initiative, the program aims to recruit:

- Participants from 18 cities across Iraq
- An equal number of men and women
- Participants with either a university or a high school diploma, or who have completed Technical and Vocational Education Training (TVET)
- Participants from a variety of vocational and academic specialties and fields



Implementation – Stage 2

Courses, Job Shadowing, Professional Mentorship and Work Experience

100 hours

**Basic English
language**

30 hours

**Business English
language**

30 hours

Computer Proficiency

Microsoft Office;
Introduction to the Internet
of Things (IOT);
WordPress to design
personal websites, e-
commerce websites, and
forum websites.

50 hours

Management Skills

Business administration,
Marketing, Human Resources,
and Finance, Business
Communications, Social
Skills, Work Planning, and
Problem-Solving.

The course will include
practical exercises to improve
participants' awareness of
private-sector opportunities
and success in the job search
process.

Job Shadowing with Professional Mentorship

Participants will engage
in a regional real-
work simulation event to
practice applying their
integrated skills and
receive real-time feedback
on their performance.

Implementation – Stage 3

Job Fair & Closing Event

Job Fair

The program will culminate with a virtual job fair, which will bring all of the program's participants together to watch presentations from professionals, explore virtual, private sector company booths, and network with representatives from private sector employers. Participants will come away with new professional contacts and a clearer understanding of available employment opportunities.

Closing Event

Following the job fair, participants will join a final virtual session to share and reflect on their growth during the program, present on important topics related to the private sector job market, and outline how they plan use their new skills to fulfill their goals and pursue future employment.

Upon program completion, participants will have opportunities to network with potential employers and apply the skills they have learned through job shadowing opportunities with professionals in the private sector and opportunities to network with potential employers.

Application Process

Application due by November 20, 2021

We Encourage You to Apply If:

- You are looking for an opportunity to develop marketable business skills for private sector employment opportunities in Iraq
- You are interested in building connections with private sector employers in Iraq
- You are seeking to participate in an active network of young Iraqi professionals

Apply Today

Submit questions to elites.program@worldlearning.org



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Thank you