

World Learning  
Advancing Leadership





# Letter from our President: Advancing Leadership



**More than half the world's population is under age 30. This is a generation of youth filled with hope and anxiety, demanding their voices be heard. To succeed, they will need leadership skills, community-building tools, and cross-cultural understanding. This is the work of World Learning.**

For 80 years, we have envisioned a just world driven by engaged citizens and thriving communities. We work toward this in three ways:

- International education and exchange programs that provide rising leaders with transformative international experiences;
- International development projects that strengthen individuals and institutions so they can take ownership of their own development and create meaningful change;
- Graduate and professional education that prepares people to be effective leaders and social change agents through accredited master's, certificate, and training programs.

Working with people from 140 countries, World Learning promotes a brand of leadership that mixes self-awareness and humility with an appreciation for other cultures and context. This is the kind of leadership the world desperately needs.

In the following pages, you will meet a group of people whose lives were transformed by World Learning. In turn, they live our mission by serving as citizen ambassadors, expanding economic and social opportunities for others, and using their successes in life to support World Learning scholarships and projects.

I am proud of the many ways in which our community makes a lasting impact across the globe. To quote the late Nobel Peace Laureate and World Learning Trustee Wangari Maathai, "Those of us who have been privileged to receive education, skills, and experiences, and even power, must be role models for the next generation of leadership."

To all past participants of World Learning programs and to those who help make our work possible today, I thank you and hope your involvement will continue.

Adam S. Weinberg  
President/CEO World Learning

*On our cover: World Learning International Exchange youth leadership program participants from the United Kingdom use a helium stick exercise to develop team-building skills.*

# World Learning's Global Reach

World Learning is a nonprofit organization that advances leadership through education, exchange, and development programs in more than 60 countries.

## History

- Founder **Donald B. Watt**
- Original Name **The Experiment in International Living**
- First program **1932**
- Years in operation **80**

## Facts

- Countries with staff or offices **60**
- Total languages taught **49**  
(non-traditional **44**)
- Worldwide staff approximately **1,100**

**Brattleboro, Vermont, USA** World Learning program and administrative offices for The Experiment in International Living, SIT Study Abroad, and SIT Graduate Institute Vermont campus

**Washington, DC, USA** World Learning International Development and Exchange Programs headquarters and SIT Graduate Institute's DC campus

**Addis Ababa, Ethiopia** World Learning's largest field office, base for 107 International Development staffers focusing on education and institutional strengthening programs

## Notable alumni and friends

**Tawakkol Karman**, World Learning International Exchange Program alumna and 2011 Nobel Peace Prize Winner for supporting democracy and women's rights in Yemen

**Wangari Maathai** (1940–2011), trustee emerita and 2004 Nobel Peace Prize Winner, founder of Kenya's Green Belt Movement

**Jody Williams**, SIT Graduate Institute alumna and 1997 Nobel Peace Prize Winner for her work on the International Campaign to Ban Landmines



## World Learning Global Presence



*Experiment Leader Sargent Shriver, 1930s*

“So what do you do with an Experiment that works? You apply the lessons learned on the full scale required, in our own society and in the world.”

— 1965 address to *The Experiment in International Living* by US Peace Corps Founder Sargent Shriver (1915–2011), a former Experimenter and early group leader.

*Shriver sought The Experiment's help training early Peace Corps volunteers, leading to the 1964 founding of what is today's SIT Graduate Institute.*

# Leadership: Scholarships to Promote Diversity

## Robert J. Schweich

*Experimenter to Netherlands '53 and Denmark '55, Experiment Parent and Grandparent, World Learning Trustee 1998–2010*



“Bob’s commitment to engaging dynamic and deserving students from across the five boroughs of New York in Experiment programs has changed the lives of generations of youth and host families.”

—Tony Allen, Experiment Co-director

**For nearly 40 years Bob Schweich has enabled thousands of urban youth to venture out of the “familiar” into the “unfamiliar” through The Experiment in International Living.**

Schweich went to the Netherlands with The Experiment in 1953. Though he had grown up in segregated St. Louis, Missouri, he quickly bonded with Tedd Alexander, an African American Experimenter from Atlanta, Georgia. Both sons of businessmen, the pair shared an interest in the stock market, traveled together to London and Paris during their free week, and became lifelong friends.

The experience prompted Schweich to realize the potential of larger-scale participation of underrepresented groups

in The Experiment. In 1973 he helped to fund the first such scholarship for New York City youth. The NYC Outbound Ambassador (OA) scholarship program expanded dramatically and regularly assists about 100 Experimenters annually. Schweich has developed close personal relationships with many such Experimenters, including Lamont Wilson, who later became a World Learning trustee.

The OA program has become a model for other donors from urban, as well as rural communities from all over the US. It enables about half of all Experimenters to participate and ensures important diversity in each group’s experience. The Robert J. Schweich Minority Scholarship Fund

endowment also ensures opportunities for highly motivated students of color. “Bob’s commitment to engaging dynamic and deserving students from across the five boroughs of New York in Experiment programs has changed the lives of generations of youth and host families,” said Tony Allen, Experiment co-director.

Schweich went on a second Experiment to Denmark in 1955. His two children and three of his grandchildren also have been Experimenters. He and his wife, Monique, have hosted Experimenters from many countries and joined trustee trips to World Learning sites and programs. Schweich served as a World Learning trustee from 1998 to 2010, and in 2010 received the World Learning Citation Award, the highest honor given by the organization.

# The Experiment in International Living



“My trip to Spain helped me develop my leadership skills by allowing me to think outside the box.”

—Donae Owens, 2011  
*Experimenter to Spain and Student Government Association president at Benjamin Banneker Academic High School in Washington, DC*

*Owens introduced President Barack Obama at his third annual back-to-school speech, September 28, 2011.*

The Experiment's three- to five-week summer programs immerse high school students in other cultures and languages in 30 countries throughout the world. Programs focused on arts, travel, language study, community service, and ecology combine with homestays to create meaningful, dynamic experiences for students eager to challenge themselves and engage as global citizens.

**[www.experimentinternational.org](http://www.experimentinternational.org)**

- Enrollment (2011) 838
- Programs offered 56
- Countries with programs 30
- Scholarship recipients (2011) 450



*Experiment in International Living, Turkey*



# Impact: A Living Legacy

## Ruth Rowan and Brian Swanson

*SIT Study Abroad Parents*



“This fellowship is all about Alice.  
The SIT experience changed her life.”

**Sometimes, hope for the future grows out of a tragic event in the past. Such was the death of Alice Rowan Swanson, hit by a truck in 2008 while riding her bicycle in Washington, DC. It led to the 2009 establishment of the Alice Rowan Swanson Fellowship, a fund that has already sent six alumni out into the world as SIT Study Abroad ambassadors.**

“The first thing I thought of was to establish an SIT fellowship in her name,” explains Alice’s mother, Ruth Rowan.

“This fellowship is all about Alice. The SIT experience changed her life. It showed her how much she wanted to be out in the world, working with people on the ground. Her ambition was to be a peacemaker.”

Alice, who was fluent in Spanish and proficient in Arabic, spent a college semester abroad in Nicaragua with SIT’s Revolution, Transformation, and Civil Society program. She also studied Arab societies in Cairo. A grant from her alma mater, Amherst College,

enabled Alice to continue her work with communities in Nicaragua following her senior year. She worked with the Monimbo council of elders to conduct an oral history of the revolution.

“The SIT program that Alice experienced was so well thought out, so well designed,” says Rowan. “The fellowship is our way of giving graduates of this program an opportunity to expand their work, to ‘do more’ for the community that had become their home for one semester.”

The six recipients of the Alice Rowan Swanson Fellowship to date have all been young women.

“I think of those girls as six Alices going off to transform the world,” says Rowan.

Their stories have also inspired growth of the Alice Rowan Swanson Fellowship Fund through additional gifts.

The recipients, their SIT Study Abroad programs, and areas of follow-up are:

Michelle Eilers, Chile: Cultural Identity, Social Justice, and Community Development, researched culturally appropriate maternal health care for Aymaran women in 2009.

Salome Vanwoerden, Nepal: Development and Social Change, provided art and photography therapy for mental health rehabilitation in 2010 (See page 7).

Dara Carroll, Uganda: Development Studies, supported mental health patients and facility construction in 2010.

Sonya Shadravan, Senegal: National Identity and the Arts, focused on neighborhood-based youth empowerment programs in 2011.

Laura Sprinkle, Bolivia: Multiculturalism, Globalization, and Social Change, worked to support the Kids’ Books Bolivia project in 2011.

Stephanie McKee, South Africa: Social and Political Transformation, will begin her fellowship, focusing on art therapy for prison inmates in South Africa, in May 2012.



# SIT Study Abroad



“The [SIT Study Abroad Nepal] program completely changed my life and way of thinking.”

—Salome Vanwoerden, *Nepal Culture and Development*, 2009;  
World Learning Alice Rowan Swanson Fellow 2010

*Vanwoerden’s volunteer work at a Nepali mental health facility inspired her to return to the South Asian country to improve the lives of those struggling with mental illness.*

SIT Study Abroad provides undergraduates academically-rich, semester, summer, and academic year programs with opportunities for field research and International Honors Program comparative study. Students focus on a wide range of critical global issues, including post-conflict transformation, sustainable development, and global health.

[www.sit.edu/studyabroad](http://www.sit.edu/studyabroad)

- Enrollment (2010–11) 2,102
- Programs offered 81
- Countries 48
- Faculty 105
- Number of colleges/universities represented 271
- Scholarship funds awarded, including Pell Grant matches (2011) \$683,000



*SIT Study Abroad, Mali*

# Leadership: Professional Education Programs and Support

**Shiri Barr**

*SIT Graduate Institute, MA in Conflict Transformation '07, 2007–2008 SIT Peace Fellow*



“The scholarship opened the door for me to receive the further education I was so much interested in. I could not have come to SIT any other way.”

**More than five years later, Shiri Barr still vividly remembers the day she received the scholarship notification email from SIT Financial Aid. “I simply could not believe my good fortune! I had been looking for a graduate program in peace studies and was inspired by a workshop for Israeli peace activists given by Paula Green.” When she discovered that Green was also an SIT professor and founder-director of the SIT Conflict Transformation Across Cultures (CONTACT) program, Barr applied to the SIT Master of Arts in Conflict Transformation program.**

“The scholarship opened the door for me to receive the further education I was so much interested in. I could not have come to SIT any other way,” she says.

For several years earlier, Barr had worked and volunteered as a peacebuilder. Like many other peace activists, she had developed her intercultural and peace-building skills “on the job,” and was hungry for a more structured approach to skills development.

“A unique feature of SIT is the emphasis given both to theory and praxis. As many faculty members are both academics and practitioners, this gave me a push in that direction,” she explains. “SIT also gave me the opportunity to interact with professionals and students from other fields and countries, which enhanced my abilities as a peace worker in Israel.”

Today, Barr is a peace professional fully committed to transforming the Israeli-Palestinian conflict and ensuring a just society in Israel and beyond. Her work focusing on deliberative democracy at the Jerusalem Inter-Cultural Center, an Israeli nongovernmental, nonprofit organization, is a particularly good example. The organization also does cross-cultural conflict resolution and cultural competency projects.

“SIT gave me the knowledge and the language to talk about these issues and inspire other people to see beyond the intractability of the conflict,” she says.

# SIT Graduate Institute



“I knew I wanted a career overseas so [SIT] seemed like the perfect fit and it was.”

—Pamela White, *US Ambassador to The Gambia, SIT Graduate Institute 1973, US Peace Corps volunteer*

*President Barack Obama nominated White to become US Ambassador to Haiti in January 2012. White is known for improving the lives of women and children across Africa.*

SIT Graduate Institute offers internationally focused, full-time and low-residency master's degrees, as well as certificate and professional development programs. Programs include peacebuilding and conflict transformation, international education, sustainable development, and Teaching English to Speakers of Other Languages (TESOL). SIT's Conflict Transformation Across Cultures (CONTACT) program also offers a Summer Peacebuilding Program in Vermont, and a peace-building training and education program in South Asia.

**[www.sit.edu/graduate](http://www.sit.edu/graduate)**

- Enrollment (2011) 538
- Master's degrees offered 6
- Certificate programs offered 3
- Number of countries represented 36
- Languages represented 63
- Percentage of international students 26%
- Scholarship funds awarded (2011) \$1.3 million



*SIT Graduate Institute, Vermont*



# International Youth Exchange



“My experience in the US greatly motivated me to start a project with two other alumni.”

—Taha Burair, 2010 Iraqi Young Leaders Exchange Program (IYLEP) administered by World Learning and sponsored by the US Department of State.

Burair and two other alumni received a small grant from the US Embassy in Baghdad to hold workshops to teach basic dental hygiene to Iraqi children.

World Learning Youth Programs offer leadership, global issues, and peacebuilding training for youth from around the globe. Participation empowers young people to understand their world, develop civic responsibility, build lasting friendships across cultures, and gain the skills and motivation to make a difference in their communities. Training in 2011 included Brazil Youth Ambassador Programs, Iraqi Young Leaders Exchange Program; Jovenes en Accion (Mexico); Cyprus Peacebuilding Program; United Kingdom, Turkey, and Denmark Youth Leadership Programs; and the annual Vermont Governor’s Institute on Current Issues and Youth Activism.

<http://youthprograms.worldlearning.org>

- Programs offered 19
- Participants (2011) 701
- Countries represented 12
- US States represented 21
- Program sites in Vermont, Washington, DC; and 13 US towns and cities



International Exchanges, Washington, DC



# International Professional and Academic Exchanges



“I’ve enjoyed the opportunity to see how the US government works in support of women and minorities [in small business], not only regarding financing, but also in mentorship, growth, and development.”

— Claudia Gonzales Valdivieso,  
*World Learning International  
Visitor Leadership Program 2011*

*Peruvian entrepreneur Valdivieso gained experience that she uses to promote sustainable agriculture and expand economic opportunities.*

World Learning brings emerging leaders from 140 countries annually to the United States for professional, academic, and cultural exchanges. Exchanges such as the International Visitor Leadership Program provide short-term learning experiences for individuals seeking professional development, links to US colleagues, new insights, and a broader view of core US values and culture. World Learning also places undergraduate students in US colleges and universities to strengthen their leadership and career-specific skills while exploring US culture through campus activities, internships, community service, and US host families.

**[www.worldlearning.org](http://www.worldlearning.org)**

- Participants (2011) 1,616
- Countries represented annually 140



*International Exchanges, Washington, DC*

# Leadership: Partnering for Greater Impact

## Aflatoun, Partner on the School-Community Partnership Serving Orphaned and Vulnerable Children project (SCOPSO)—Ethiopia



*Aflatoun uses songs, skits, and games to help children gain practical social and financial skills.*

**World Learning partners with Aflatoun, an Amsterdam-based nonprofit, because the organizations share a similar philosophy: that children can be agents of change.**

Nearly 40 percent of Ethiopians live in poverty. World Learning's program enables Ethiopian schools and communities to care for and support children who are vulnerable or orphaned, often because of HIV/AIDS. The United States Agency for International Development through the US President's Emergency Plan for AIDS Relief funds the project.

Aflatoun complements World Learning's work with an engaging curriculum that teaches students practical social and financial skills. The children learn while singing, performing skits, and playing

*"When children save a single coin, it does not represent more than what they carry in their pockets, but once they save a few more, it begins to represent something very different, a choice."*

*— Ms. Jeroo Billimoria, Aflatoun, Founder*

games—a welcome change for teachers and students who are used to a more traditional classroom.

The children also form savings clubs, giving children stigmatized by HIV a chance to make friends with and even lead other children. Members set both individual and group goals, from starting a microenterprise to raise chickens and completing the academic year, to supporting peers with disabilities and protecting the environment.

Special attention is paid to ensuring transparent management of the children's savings, with clubs keeping detailed records with member passbooks and classroom ledgers. Savings are usually

deposited in a school account at a local bank, with a sub account for the club and deposit slips posted regularly in class.

Since introducing the Aflatoun clubs two years ago, nearly 30,000 children have participated, often using savings to buy school supplies to further their education. Nearly a third of Aflatoun members are orphans and more than half are girls.

World Learning HIV/AIDS Program Director Blanka Homolova says the real payoff comes when the children realize that they have some control over their lives. They feel empowered to make decisions that positively impact their households and communities. For many, it is the first time they feel excited about making plans for their future.

# International Development Programs



“Having committed, impassioned, knowledgeable change agents and connecting them to strong functional organizations—that is the recipe for success.”

—Carlos Sosa, *World Learning Director of Education, SIT International Diploma in Language Teaching Management, 2003*

*World Learning’s approach to educational development is rights-based and student-centered, rooted in the concepts of equality, active participation, and social inclusion.*

World Learning International Development programs prepare communities worldwide to address critical issues such as poverty, HIV/AIDS, the marginalization of women and children, the global education crisis, and the need to strengthen civil society and government accountability. The purpose of these efforts is to bridge the gap between the desire for human development and the ability to achieve that goal. Programs work to enhance the capacity of individuals, communities, and institutions to take ownership of their own development, secure just and effective policies and structures, and create sustainable positive change.

**[www.worldlearning.org](http://www.worldlearning.org)**

- Active programs (June 2011) 46
- Countries 29
- US/overseas staff 240
- Key funders and program partners, see page 31
- Number of sub-recipients 104
- Annual revenue (FY11) \$73.9 million



*International Development Programs, Indonesia*





“I am deeply grateful to everyone listed in the following pages and all of the more than 2,800 donors who actively support our work. Thanks to their generous support, World Learning is able to offer transformative experiences to a diverse group of participants and to create new and relevant programs that prepare the next generation of global leaders.”

—Rosamond P. Delori  
*Chair, World Learning Board of Trustees*



# World Learning Donor Report 2011

The generous support of our many individual, corporate, and foundation donors makes possible the significant accomplishments of World Learning and our programs: The Experiment in International Living, SIT Study Abroad, the International Honors Program, SIT Graduate Institute, and International Development and Exchange Programs. This donor report acknowledges contributions made between July 1, 2010, and June 30, 2011. We extend our sincerest gratitude for every generous gift represented on the pages that follow.

We also want to collectively recognize those donors who made gifts of up to \$500 during 2011. Although space limitations prevent us from listing each of our more than 2,800 donors, we are truly grateful to every donor who has supported our work. Gifts of all sizes make a difference to World Learning.

## Global Visionaries Society

**The Global Visionaries Society recognizes donors of \$100,000 and above.**

Ann and Thomas Friedman  
Judy and Robert Huret  
Joan LaCaille ∞  
Cheryl and Glen Lewy  
Stephen and Nita Lowey  
Robert and Monique Schweich  
Christopher ∞ and Helen Walker

## President's Leadership Circle

**The President's Leadership Circle recognizes donors of \$50,000 to \$99,999.**

Anonymous Donors (4)  
Robert and Pamela Adams  
David and Holiday Collins  
Rosamond and Francois Delori  
Allan Hodgson  
Stephen Juelsgaard  
Bill and Pam Michaelcheck  
Leslie Weaver and Hilton Weinberg  
Susan West

## Global Ambassadors

**The Global Ambassadors group recognizes donors of \$25,000 to \$49,999.**

Anonymous Donor  
Jane Condon and Kenneth G. Bartels  
Barnett and Shirley Helzberg  
Bush and Jamie Helzberg  
Anne and John Iskrant



*Experiment in International Living, Japan*

Morelle Lasky Levine  
Virginia Loeb and James Sperling  
Arlene and Reuben Mark  
Clare and Howard McMorris  
Emilie and Douglas Ogden  
John R. Padget  
Marsha and Alan Paller  
Susan and David Plimpton  
Charles Stewart and Caterina Heil

## World Learning Society

**The World Learning Society recognizes donors of \$10,000 to \$24,999.**

Anonymous Donors (2)  
Richard and Anne Adler  
Louis and Ami Aronson  
Jane Beamish ∞  
William and Jean Crocker  
Mary B. Davidson  
Sarah G. Epstein and Donald A. Collins  
Nancy and Richard Fryberger  
Susan Garner  
Linda and David Glickstein

Key: ∞ deceased

# Leadership: Widening Horizons

## Joseph Mandato

*Experimenter to Poland '66; Group Leader, Italy '68; Experiment Parent; Trustee '93–'96*



“The Experiment’s impact has never been adequately measured. It is so far-reaching, and has touched thousands of peoples’ lives.”

**Joe Mandato was, by his own admission, a small-town New England boy with a fascination for all the world had to offer. He became the first in his family to attend college—Nasson College in Maine—where he was selected for an Outbound Ambassador Scholarship to The Experiment.**

“The Experiment recognized my potential and nurtured it,” Mandato explains. “I was an Experimenter in Warsaw, Poland, in 1966, and a group leader in Italy in 1968. I came back from those experiences more competent, less shy, and more sensitive to our place in the world, to the positive impact the US had on the world. They changed my life.”

Mandato’s enthusiasm for The Experiment inspired him to establish The Vito and Marianne Mandato Fund, a scholarship fund named for his parents that targets underprivileged students in East Palo Alto, California. “I see these kids as junior versions of me. The Experiment gives them a shot at something their environment doesn’t provide—a wider horizon.”

Managing director of De Novo Ventures in California and a World Learning trustee from 1993 to 1996, Mandato has also seen the positive effects The Experiment has had on his daughter, Sarah, who was an Experimenter to Ireland in 1997.

“The Experiment’s impact has never been adequately measured. It is so far-reaching, and has touched thousands of peoples’ lives,” he says.

“Such a small percentage of Americans has any experience beyond the US,” he adds. “The Experiment gives American youth this opportunity—to be ambassadors of who and what we are. And to return enriched by all that they experience of the rest of the world.”

### World Learning Society (continued)

Tod and Mary Caroline Hunt  
 John and Patricia Klingenstein  
 Joseph and Elizabeth Mandato  
 Betsy Michel  
 Sherry Lee Mueller  
 Marnie S. Pillsbury  
 Michael Siegal and Nomi Ghez  
 Ivan Tse  
 Nina and Patrick Wilson

### Odyssey Club

**The Odyssey Club recognizes donors of \$5,000 to \$9,999.**

Anonymous Donors (2)  
 Alice and Walter Abrams  
 Tammy Allen  
 John and Anna Anderson  
 Margherita and Michael Baldwin  
 Kevin Barber  
 Nancy and James Better  
 David Blair  
 Terrell Bracewell  
 Michael Brazda  
 Ronald Conarroe  
 Jason Correll  
 Robert Cosinuke and Jennifer Krier  
 Margot and Eric Egan  
 Judith Ehrman  
 David and Linda Epstein  
 Dorian Goldman and Marvin Israelow  
 Matthew Hanson  
 Clinton Hawk  
 Paul Heder  
 Thomas and Nora Hiatt



*Experiment in International Living, China*

Ann Bevan Hollos  
 Andrea Hurley  
 David Jacob  
 Cynthia B. Lloyd  
 Karen Maxfield  
 Robert Maxfield  
 Zachariah Moore  
 Paul Muther and Ulla Dagert-Muther  
 Joseph Nelson  
 William Palmer  
 Lashonda Reynolds  
 Mark and Elizabeth Richards  
 Chancellor Roberts  
 Ann Rosewater  
 Sandy and Lew Rosewater  
 Eric Rutherford  
 Michael Savage  
 Betsy Rosewater Snyder  
 Sue and Richard Tempero  
 Turney Tse

Nancy Hamill Winter  
 Daniel Wright  
 Sherley Young  
 Danielle Ziegler

### Sandanona Club

**The Sandanona Club recognizes donors of \$2,500 to \$4,999.**

Faith Wilcox Barrington  
 Jacques Delori  
 Thomas and Elizabeth Fox  
 Gabriele Geier  
 Sheldon Gilbert  
 Lisa Gurwitch  
 Richard Hansen and Eleanor Erickson  
 Bill and Marie Hoffman  
 Roger Katz  
 Kathleen Kawata

# Leadership: Promoting a Global Perspective

## Bill and Pam Michaelcheck

*International Honors Program (IHP) '68, former IHP Board Chair; Experiment parents*



“World Learning is the best, largest and oldest organization sending American high school and college students abroad.”

**In 1968, Rhodes College junior William Michaelcheck was one of only 30 college students from around the country selected to participate in the International Honors Program, now part of World Learning's SIT Study Abroad program. He spent his senior year living in Japan, Thailand, India, Russia, France, and Israel, where he compared the effects of modernization on those countries. “Living with families in various countries had the most significant impact on me during my IHP experience, an experience that has helped shape my personal life, my education, and my career. Knowing recent alumni and having their perspective is enlightening and a pleasure.”**

Michaelcheck's career has had an international dimension. After earning his MBA at Harvard, he was appointed to the Young Professionals Program at the World Bank, where he spent a year in training working with Latin America. He was then assigned to manage the World Bank's investment portfolio. Today, Michaelcheck is chairman of Mariner Investment Group, a global hedge fund management firm of roughly \$10 billion in assets that he founded in 1992.

Bill has also served as chairman of the IHP Board of Trustees for about 25 years. But the Michaelcheck family's involvement with IHP and World Learning isn't limited to Bill alone. His wife, Pam, who serves on a variety of boards, is also very

involved, and their daughter Charlotte has been an Experiment in International Living participant in Belize. And, in addition to hosting many IHP dinners and retreats at their homes in New York City and Southampton, New York, Pam and Bill are proud to support World Learning each year, specifically for the IHP. “We give to IHP because we believe it has a critically important mission: exposing American students to a global perspective.”





*International Exchange Programs, Colorado*

### **Sandanona Club (continued)**

David and Sally Kennedy  
 Paul Kraske and Stacy Swann  
 Ann and Michael Loeb  
 John Mackie and Kathleen Ecker  
 Margaret and Francis Manlove  
 Justine Neely  
 Anne and Scott Nickerson  
 Kristin and Paul Seeman  
 Jan Solomon and Kenneth Simonson  
 Sherwin and Marjorie Stone  
 Peter Swift and Diana McCargo  
 L'Quentus Thomas  
 Joan and Edwin Tiffany  
 Susan and Ralph Treiman  
 Astrid and Todd Warden

### **Donald and Leslie Watt Society**

**The Donald and Leslie Watt Society recognizes donors of \$1,000 to \$2,499.**

Anonymous Donors (5)

Ray Akins  
 Eric Hall Anderson  
 Margery Anderson  
 Alice Anthony  
 Michael and Phebe Arlen  
 Edith and Erik Bergstrom  
 Robert and Simone Bishop  
 Mary Brass  
 Peggy Lewis Cash  
 Lizanne Ceconi and Kenneth Grispin  
 Robert and Joan Chase  
 Fayezul and Yasmin Choudhury  
 Prudence Clendenning and Robert Clopp  
 Margaret and Kenneth Conrow  
 Lawrence Cooley and Marina Fanning  
 David and Joanne Corey  
 Thomas Cowles and Rawiwan Kasetrevatin  
 Grace Dammann  
 Peggy and Richard Danziger  
 Gianghia Dao and Grace Eng  
 E. Hazel Denton  
 Susan Dial  
 Barbara Donnell and Scott Markus  
 A. Omiyinka Doris  
 Susan Edelmann  
 Jane Edwards and Humphrey Tonkin  
 Russell Ellis  
 Barbara Ferman  
 Barbara Friedberg  
 Steve Gamble  
 Donald Gant  
 Samuel Gelbart  
 Lawrence J. Goldstein  
 Robert and Ellen Gutenstein  
 Vivien and Alan Hassenfeld  
 Van and Elizabeth Hawn  
 Eric Hoffman  
 Timothy and Jane Hunt

Phyllis and Tudor Ingersoll  
 Robert Jonas and Margaret Bullitt-Jonas  
 Sherry Kane  
 Michael and Sharon Kearney  
 Peggy Koenig and David Graves  
 Dorothy Koopman and Mark Eaton  
 Christopher and Catherine Kramer  
 Dana and Andrew Kull  
 Allen Lecours  
 Lynn and Phil Lilienthal  
 Charles MacCormack and Susan Ross  
 Thomas G. MacCracken  
 Ralph and Sally Majak  
 Susan Martin  
 Christina and Jerry McIntyre  
 Joan Mintz and Robinson Markel  
 Michael and Rachel Mintzer  
 Christina Monson  
 David and Joan Murdoch  
 Rome Neal  
 Nancy Niemann  
 Kathy Jones Nixon and Ted Nixon  
 Carl and Kirsten Oppenheimer  
 Constance Packard



*Experiment in International Living, Tanzania*

### Donald and Leslie Watt Society (continued)

C. Reed Parker  
Elizabeth and Jeffrey Peake  
Kirbie Peterson and Brian Stephens  
Annie Pichard  
Andrea Rhodes and Fred Gluck  
Steven Rosenthal  
Jane Rotch  
Eric and Harriet Rothfeld  
Carolyn S. Rusk  
Paul Sack  
Betsy and Edward Schiff  
Vera Schiff  
Arthur and Rosalie Seibel  
Donald Shannon  
Patience Singleton  
Robert Stableski  
Philip and Marcia Steckler



SIT Graduate Institute, Vermont

Larry G. Steiner  
Julie Stevenson and Thomas Meyer  
William and Coralie Stevenson  
Brian Swanson and Ruth Rowan  
Sydney Temple and Sarah Kupferberg  
Robert and Judith Terry  
Nick and Joan Thorndike  
William and Geneva Thorndike  
Lisa and David Todd  
Priscilla Toomey  
Lisa Tung and Spencer Glendon  
Katharine and William Van Wie  
Jonathan and Amy Walker  
Mrs. John A. Wallace  
Barry and Elsa Waxman  
Adam and Anne Weinberg  
David and Betsy Wice  
Susan Wilkes and Jim Klobuchar  
Lamont Wilson  
Christine Wood  
Ann Wright-Parsons and John Sommer

### Gordon Boyce Society

**The Gordon Boyce Society recognizes donors of \$500 to \$999.**

Anonymous Donors (5)  
Carol and David Adelson  
Herbert and Estelle Adler  
Mary Aikenhead and Jonathon Cross  
Anne Allen and Robert Hooper  
Louis and Laura Alpern  
Charles S. Amorosino Jr.  
Richard and Debra Andersen  
Catherine and Jeff Armstrong  
Stephen and Jeanne Armstrong  
Elizabeth Bagley

Leslie and Gary Barbour  
Albert and Agatha Barclay  
William Bartels  
Nathaniel Batchelder  
Carl and Patti Bauer  
Carol Bellamy  
Emily Beller  
Linda and Richard Bjella  
David and Martha Bloom  
Cynthia and John Bracken



International Development Programs, Algeria

Andrew and Elaine Bronin  
Richard and Irene Burtis  
Susan Caldwell  
John Carter and Lee Reaves  
David Celentano  
Baylor Chapman  
Suzanne Chapman  
Jeffrey and Deborah Christie  
Michael Clarfeld  
Roger Cogswell  
Jane and John Colman  
Melinda and Wayne Colquitt  
John Copenhagen and Suellen Ward



*International Development Programs, Ethiopia*

John Corboy  
 Kimberly Cressy  
 Charles Danzoll and Abby Maxman  
 Martha Darling and Gilbert Omenn  
 Leah Davis  
 Dawn and Mark Deaton  
 Cynthia Diller  
 James and Sara Donnell  
 Christian and Melissa Frantz  
 Julie and Paul Gerlach  
 Clinton and Mary Gilliland  
 Edward and Julie Ginsburg  
 Cynthia Grubb  
 Ernest and Ilene Gruenfeld  
 Meloni Hallock  
 Grafton Harper  
 John and Edna Herman  
 Jerry Hiatt  
 James and Rosejean Hinsdale  
 Margaret M. Holman  
 Ellen A. Holmes  
 Christina Holt  
 Diane Humphreys-Barlow and Jack Barlow  
 Matthew and Carmen James

Hannelore and Konrad Jarausch  
 Carol and Robert Jenkins  
 Ana-Sofia Joanes  
 Leonade Jones  
 Paul and Marni Kaplan  
 David and Peggy Kehe  
 Susan Kelley  
 Elizabeth and Andrew King  
 Alan Kirschenbaum  
 Mary and Marshall Lasky  
 Amy Lapon  
 Richard and Dale Levy  
 Anne and Jack Locascio  
 Eleanor and Edward MacDowell  
 Kathy Cagney Maio and Peter Maio  
 Amanda McBride  
 John McNichols  
 Elizabeth and Dale Meers  
 Judith Mysliborski  
 Thomas and Dominique Palmer  
 Wendy Peck and Charles Forer  
 Leland and Ruth Phelps  
 W. Reid and Marguerite Pitts  
 Robin Pomba

John and Mary Riordan  
 Benjamin Rubenstein  
 Ivan Shulman  
 Peter C. Simpson PhD  
 Edwin and Katharine Smith  
 Martha and Stephen Smith  
 Peter Stein and Lisa Cashdan  
 Gail Stennies  
 Sandra Stone  
 Catherine and Alexander Traykovski  
 Linda and Carlos Urmacher  
 Michael and Roxanne Van Dusen  
 Paul and Mary Waldman  
 Lisbeth Warren and Robert Cantlay  
 Paul Witt  
 Anne Wolfgang ∞  
 Ellen Wormser

∞ deceased

### World Learning Leadership Circle

**Global Visionaries**  
 \$100,000 and above

**President's Leadership Circle**  
 \$50,000 to \$99,999

**Global Ambassadors**  
 \$25,000-\$49,999

**World Learning Society**  
 \$10,000 to \$24,999

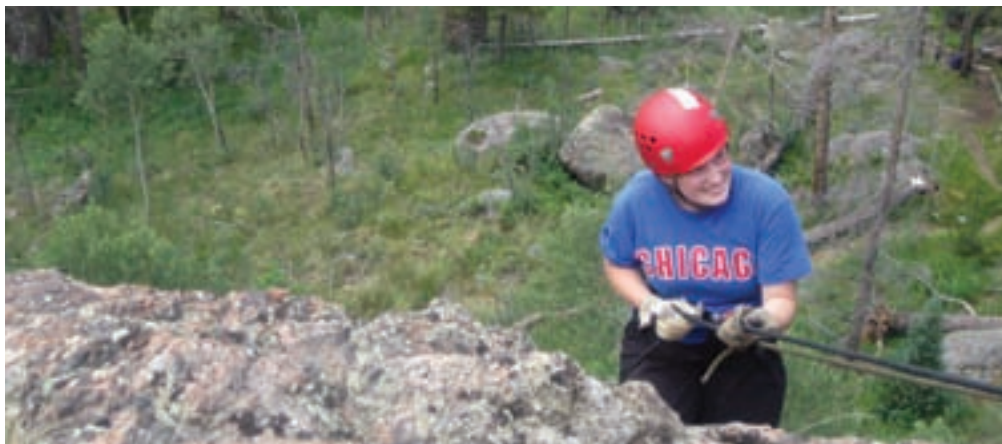
**Odyssey Club**  
 \$5,000 to \$9,999

**Sandanona Club**  
 \$2,500 to \$4,999

**Donald and Leslie Watt Society**  
 \$1,000 to \$2,499

**Gordon Boyce Society**  
 \$500 to \$999

## Commemorative Gifts



*International Exchange Programs, Vermont*

**Gifts were made in honor of these individuals between July 1, 2010, and June 30, 2011**

### **In Honor of Carol Bellamy**

Clare and Howard McMorris

### **In Honor of Henry Berinstein**

Dennis and Joan Poster

### **In Honor of Nancy Rowden Brock**

Anonymous

### **In Honor of Amy Casher and David Seibel**

Margaret and Arturo Arevalos  
Herbert and Sherrie Botwick  
George and Elinor Buffington  
Kathleen Goodspeed  
Matthew Jennings

Jesse and Mary Johnson  
Rochelle Kaufman  
Susan and Dirk Koechner  
Gloria Kornfeld  
Maxine Libert  
Katharine Persons  
Marvin and Susannah Rosenberg  
Ted Ross  
Arthur and Rosalie Seibel

### **In Honor of Wendy Elizabeth Culp**

Derrin and Cathy Culp

### **In Honor of Paula Green**

Jan Passion and Ellen Furnari

### **In Honor of Lisa Gurwitch**

Samuel Gelbart  
Shelly Porges

### **In Honor of James Hansen**

Helen Massey

### **In Honor of Andy Kelly**

Pauline Hill  
Patrick and Suzanne Kelly

### **In Honor of Theresa Kelly**

Pauline Hill  
Patrick and Suzanne Kelly

### **In Honor of Sherry Lee Mueller**

Anthony Allen and Reina Smith  
Robert and Joan Chase  
Ann and Thomas Friedman  
David and Sally Kennedy  
Cheryl and Glen Lewy  
Clare and Howard McMorris  
Phyllis and David Oxman  
Susan and David Plimpton  
Robert and Monique Schweich

### **In Honor of Mario Pascale**

Susan Bynum and Robert Kimtis  
Carol Dickinson  
Michael and Roxanne Van Dusen

### **In Honor of Rebecca Persinger**

Julian and Elsie Mason

### **In Honor of Charles Plimpton**

Susan and David Plimpton  
Andrew Rome



### In Honor of Susan Plimpton

David and Carol Barans  
Nathaniel Batchelder  
Carol Bellamy  
David and Joanne Corey  
Lucy Grimes and Craig Evans  
Lisa Gurwitch  
Margaret M. Holman  
Susan Kinder and David Vealitzek  
Fred and Karen Mandell  
Robert and Monique Schweich  
Hope Stevens  
Susan Wilkes and Jim Klobuchar

### In Honor of Walter Plimpton

Susan and David Plimpton

### In Honor of Robert and Monique Schweich

Lawrence J. Goldstein  
Ernest and Ilene Gruenfeld  
Robert and Ellen Gutenstein  
Nina and Alan Myers  
Annie Pichard



*International Development Programs, Macedonia*

### In Honor of Alix Simonson

Jan Solomon and Kenneth Simonson

### In Honor of Harold Swanson

Alan Hecht and Kristin Swanson

### In Honor of Wanda Swanson

Alan Hecht and Kristin Swanson

### In Honor of Dora Weber

E. Ann and Timothy Flanagan

### In Honor of Harris Wofford

Anonymous  
Doris and Charles Ablard  
Robert and Pamela Adams  
Elizabeth Bagley  
Albert and Agatha Barclay  
Tony Barclay  
Elizabeth Borgen and Jennifer Phipps  
Lucie and Francis Bourne  
Building Bridges Coalition  
Jane Condon and Kenneth G. Bartels  
Marion Connell  
Cross-Cultural Solutions  
Charles Dambach  
Georgia Delano  
Wilton and Virginia Dillon  
Sarah G. Epstein and Donald A. Collins  
David Fleshler  
Tom and Elizabeth Fox  
Judyth Gilbert  
Lisa D. Gurwitch  
Patricia Harrison  
Patricia Hogan  
Barbara Keller and Steven Cohen  
Sally Knapp

Edward and Stephanie Lebow  
Lynn and Phil Lilienthal  
C. Payne and Freddie Lucas  
Peter McCandless  
Caroline Merriam  
Sherry Lee Mueller  
National Peace Corps Association  
Mary Orlando  
Maureen Orth  
Elizabeth and Charles Peters  
Hiliary Critchley Plioplys  
Alice and Jordan Popkin  
Shelly Porges  
Ronaleen and Thomas Roha  
Daniel and Florence Rosenblum  
Carolyn S. Rusk  
Ann Schneider  
The Sheridan Group  
Dane and Judith Smith  
Cathya and Charles Stephenson  
Helen Stern  
Jessica Townsend Teague  
Sue and Richard Tempero  
Robert and Judith Terry  
Tracy and Gene Trisko  
Roberta Warren  
Adam and Anne Weinberg  
Steve and Patti Werner  
Jennifer Wofford and Daniel Seligman  
Susan Wolf and William Wertenbaker  
Michael Wolfson  
Nancy Zinner

### In Honor of Anna Wyatt

Sherry Lee Mueller

### In Honor of Richard Wyatt

Sherry Lee Mueller

## Memorial Gifts

Gifts were made in memory of these individuals between July 1, 2010, and June 30, 2011

### **In Memory of Roland Bonewitz**

Chrissy and Joseph Barry

### **In Memory of Concetta DeMauro**

Jo-Ann and Andrew Martyn

### **In Memory of Sebastian DeMauro**

Jo-Ann and Andrew Martyn

### **In Memory of June Gittleson**

Nancy Blase

Virginia and Haig Goshdighian

Rosemary Rhea

Bonnie Schoennagel

### **In Memory of Joyce Goldman**

Dorian Goldman and Marvin Israelow

### **In Memory of Manfred Kaufmann**

Hamilton and Monika Carothers

### **In Memory of Berton Kirshner**

Martin Shimmel

### **In Memory of John Martyn**

Jo-Ann and Andrew Martyn



*International Exchange Programs, Vermont*

### **In Memory of Martha Martyn**

Jo-Ann and Andrew Martyn

### **In Memory of Lisa Mbele-Mbong**

Peter Joseph and Terencia Leon-Joseph

### **In Memory of Judy Mello**

Sidney Lovett

### **In Memory of Rosamond Putnam**

Rosamond and Francois Delori

Sue and Richard Tempero

### **In Memory of Muriel Schwartzstein**

Rosamond and Francois Delori

### **In Memory of Gerald Shaia**

Carol Dickinson

### **In Memory of Mary Sweet**

Ann and Gary Fink

### **In Memory of David Thompson**

Ann Thompson

### **In Memory of Mary Tweedy**

Margot Egan

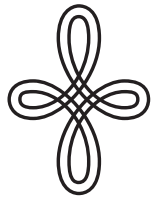
Clare and Howard McMorris

Michael Savage

### **In Memory of Donald Watt**

Carl Denlinger and Arcenia Rosal

# The Infinity Club



The Infinity Club is a special group of supporters who have included World Learning, The Experiment in International Living, SIT Study Abroad, or SIT Graduate Institute in their estate plans. The Infinity Club takes its name from a design of antiquity that symbolizes the eternal promise of the human family. This symbol also served as the original logo for The Experiment in International Living. We have chosen this symbol to represent the significance of people around the world living together in harmony. We are deeply grateful to the Infinity Club members listed here, and hope their leadership will inspire others.

## Planned Gifts:

### Your World Learning Legacy

A planned gift in the form of a trust, life insurance, gift annuity, or bequest strengthens the institution's future while providing substantial benefits to the donor. If you have made a planned gift to World Learning programs, but are not listed in the Infinity Club, please contact us so that we may recognize your generosity.

Eric Hall Anderson  
Dorothea Atwell  
Stephen Barefoot  
Faith Wilcox Barrington  
Carl Bauer  
Randall Bollig  
Whitford Bond  
R.F. Derick Bonewitz  
Joan Boyce  
Kathleen Brown  
Elizabeth Brownstein  
Katherine Bryant  
Marion Bundy  
Peggy Lewis Cash  
Joan Chase  
Robert Chase  
Virginia Cheney  
Gregory Chislovsky  
Prudence Clendenning  
Elizabeth Conant  
Susan Corbett  
Audrae Coury  
Catherine Crane  
William H. Crocker  
Mary B. Davidson  
Sally Deitz  
E. Hazel Denton  
Jill Dixon  
Elizabeth Dodds  
Kimberly Doren  
Stephan Draganis  
Roger Drexler  
Margaret Drucker  
Sarah Dunmeyer  
Lelah Dushkin  
Laurence Ebner  
Karen Eckhart  
Judith Ehrman

Russell Ellis  
Joan Elliston  
Billie Embree  
Sarah G. Epstein  
George Ewan  
Alice Fick  
Suzanne FitzGerald  
Margaret Fohl  
Nancy Fryberger  
Richard Fryberger  
Francesca Galluccio-Steele  
Amy Garcia  
Mitchell Goodman  
Margaret Grimes  
Susan Gutches  
Susan Hagist  
Eleanor Hamric  
Blanche Harrison  
Bonnie Helms  
Mary Heltsley  
Apphia Hensley  
Bill Hoffman  
Patricia Hogan  
Stephen Howe  
Barbara Ingeman  
Leila Jahncke  
Laura Kaiser  
Karen Kale  
Margery Katz  
Maurice Katz  
David Kehe  
Peggy Kehe  
Sally Kennedy  
Irene Kleinsinger  
Sally Knapp  
Steve Kremm  
Carole Kropschot  
Cecilia Lacks

# Leadership: Promoting Cross-Cultural Understanding

## Sarah “Sally” G. Epstein

*Experimenter to Austria '49; Group Leader, Netherlands '52; Experiment Parent and Grandparent; Trustee '81–'94*



“When you meet an Experimenter, you feel you’re meeting someone who has a less prejudiced view of many things and a much broader look at the world.”

### **Sarah “Sally” G. Epstein saw firsthand the effects of World War II during her 1949 Experiment in International Living to Austria.**

Her homestay was with the Franz Koffler family in Vienna, a city divided among forces from the former Soviet Union, the United Kingdom, France, and the United States. Her family told her how they had chewed leather to stave off hunger during the war and they showed her ancestral portraits slashed by Soviet bayonets.

“I began to realize that war is not just soldiers fighting, it’s civilians who get affected,” she said. “How strange it was to feel so warm and comfortable with someone you considered your enemy a few years before.”

Epstein’s lifelong interest in promoting cross-cultural understanding led her to take on a number of key roles. In the 1950s, she and her first husband Lionel, also an Experimenter, moved to Washington, DC. From there, they led an Experiment group to Holland, and helped arrange stays in Washington and programs for Experimenters to the United States. Later, Experimenter Sargent Shriver asked the couple to research whether young Americans would consider joining the Peace Corps, which tapped The Experiment to train its first volunteers.

Today, Epstein helps shape a new generation of leaders. Her family supports SIT Graduate Institute’s Bradley/Gamble Fellows Program in Population Studies, which is named after Epstein’s parents,

former World Learning trustees. She and her son David also fundraise for the Out-bound Ambassadors Fund in Washington. Epstein enjoys seeing how The Experiment transforms the way these urban youth see themselves, the United States, and the world after a summer abroad.

“When you meet an Experimenter, you feel you’re meeting someone who has a less prejudiced view of many things and a much broader look at the world,” says Epstein. “I feel every young person, every young American, should have an overseas experience similar to The Experiment, in which they really get into the culture. . . . I think it’s really necessary training to live in the world today.”





*SIT Study Abroad, Chile*

### **Infinity Club (continued)**

Gordon Lankton  
Barbara Larson  
Anne Lauriat  
Gilbert Lessenco  
Morelle Levine  
Marion Levy  
Laraine Lippe  
Tou Pao Lor  
Edward Lynn  
Joseph Mandato  
Stephanie Maull  
Peter May  
Ann McLaughlin  
Marilyn Meardon  
Janet Mersereau  
Marilyn Morris  
Sherry Lee Mueller  
Eunice Murphy  
Anne Nickerson  
Francesca Nicosia  
Nancy Niemann

Kathy Jones Nixon  
Jackalyn Noller  
Roberta Owens  
Maude Pervere  
Marnie S. Pillsbury  
Susan Post  
David Rein  
John Riordan  
Susan Ritz  
Louise Rose  
Jane Rotch  
Marge Ryder  
William Sage  
Lisa Salzman  
Ann Schneider  
Marilyn Schwartz  
Robert Schweich  
Ernest Van B. Seasholes  
Isabel Silverman  
Cleta Skovronski

Gary Smith  
Irene Smith  
John Sommer  
Judith Stoffer  
Richard Stollenwerck  
Susan Sunflower  
Donna Svirsky  
Masako Takada  
Elizabeth Tannenbaum  
Robert Terry  
Susan Terry  
Priscilla Toomey  
Judith Vore  
Ann Weigand  
Beth Weisberg  
Nancy Hamill Winter  
Susan Wolf  
Ellen Wormser  
Elizabeth Yacubian  
Robert Youker  
Nancy Zinner  
Elizabeth Zorski

# Leadership: Transformational Scholarships

## Stephen Lowey

*Experimenter to France '52; Group Leader, France '57; Board Chair Emeritus*



“Nita and I decided to endow an Experiment scholarship fund in order to make a real difference.”

**Steve Lowey’s excitement over the importance and significance of The Experiment experience hasn’t diminished in the nearly 60 years since his days in France, first as an Experimenter in Lille in 1952, and then as a group leader to Grenoble in 1957. Friendships with his homestay families, his love for the country, and his fluency in the language continue today.**

Lowey, an attorney, was first invited to join the World Learning Board of Trustees in 1986, served as board chair from 1997 to 2000, and has remained active as chair emeritus. His wife, Nita Lowey, now serving her twelfth term in Congress, was chair and is now the ranking member of the House Appropriations Subcommittee on State and Foreign Operations.

In 1995, the Loweyes endowed a scholarship fund to enable worthy Westchester County high school students to experience a potentially life-changing Experiment summer. Since then, more than 200 Lowey Community Ambassadors have participated in Experiment programs around the world.

“Nita and I decided to endow an Experiment scholarship fund in order to make a real difference,” says Lowey. “It is in the national interest that the United States be represented abroad by citizen diplomats as well as by career professionals,” he says. “Experiment founder Donald Watt’s inspiration of the homestay as a key to bridging diverse cultures is still valid today. But, The Experiment is not for everyone. Living with strangers in a foreign land and learning their language and customs requires dedication.”

Lowey recounts with pride the history of The Experiment and its vital role in establishing the Peace Corps, when, in 1961, Sargent Shriver, a former Experimenter, asked then president Gordon Boyce to set up its first training programs in Brattleboro.

# Corporations, Foundations, and Other Organizations

**A growing number of foundations, corporations, and organizations are providing funding for World Learning programs. These commitments reflect an increasing interest in our efforts to provide education, exchange, and development programs that empower people and strengthen communities.**

Abbott Laboratories Fund  
Matching Grant Plan  
Barbara Aguirre Trust  
Ainsworth Living Trust  
American International Group, Inc.  
Howard S. Apperman Trust  
Atlantic Trust  
AT&T United Way Employee  
Giving Campaign  
Beatrice Fox Auerbach Foundation  
Fund at the Hartford Foundation  
Austin Community Foundation  
Bank of America  
Bernstein Family Foundation  
Braeside Foundation  
Building Bridges Coalition  
Brownington Foundation  
Brown-Monson Foundation  
Catherine and Paul  
Buttenwieser Foundation  
Capewest Adventures, LLC  
Capital Group Charitable Foundation  
Frances Chapin Foundation  
Chicago Tribune Foundation  
The Clorox Company Foundation  
Sol Cohn Foundation  
Howard P. Colhoun Family Fund

Ann B. Collier Trust  
Robert D. Collins Fund  
Combined Federal Campaign  
Community Foundation of the  
Chattahoochee Valley Inc.  
Community Foundation of Greater Memphis  
Community Foundation for the National  
Capital Region  
Richard Riley Conarroe Foundation  
Peter C. Cornell Trust  
Cross-Cultural Solutions  
Dammann Fund  
Hilda and Preston Davis Foundation  
Dayton Foundation  
Deloitte LLP  
The Rita Mary Des Armier Trust  
Cleveland H. Dodge Foundation, Inc.  
Henry L. and Grace Doherty  
Charitable Foundation, Inc.  
Dollar Bank Foundation  
Donovan Brothers Incorporated  
Duke Energy Corporation  
Stannard and Dorothy Dunn  
Charitable Trust  
Harry Edison Foundation  
Russell W. Ellis Trust Agreement  
Sarah G. Epstein Revocable Trust  
Fred J. Fechheimer Revocable Trust  
FedEx  
Fidelity Charitable Gift Fund  
The Finney Foundation Inc.  
First Clearing, LLC  
First Congressional Unitarian Church  
First Giving  
The Fiske Family Trust  
Fleming Oil Company

Flora Family Foundation  
Nathan Fluegelman Memorial  
Patty Foresman Foundation  
Fortview Foundation  
Foundation for Jewish Philanthropies  
Freygish Foundation  
Ann B. and Thomas L. Friedman  
Family Foundation  
Friends of Education Charitable  
Trust Incorporated  
Friends of University Academy  
Gant Family Foundation  
James R. Gardner Foundation, Inc.  
Garfield Foundation  
Bill and Melinda Gates Foundation  
The GDS Legacy Foundation, Inc.  
General Electric Foundation  
Mary Jane Hacker Glauber Revocable Trust  
Glaxo Smith Kline  
Joyce and Irving Goldman  
Family Foundation  
Barbara J. & Lawrence J. Goldstein  
Do Good Foundation, Inc.  
Barbara Grace Charitable Trust  
Great Grandmother Fund of the Vermont  
Community Foundation  
The Greater Cincinnati Foundation  
Greenpoint Group  
Robert G. and Ellen S. Gutenstein  
Family Foundation, Inc.  
Beth Hafner Memorial Fund  
Hamill Family Foundation  
Astrid F. Hancock Living Trust  
The Hartmann Family Foundation  
Hassenfeld Foundation  
The Hearing Center

The Heister Family Charitable Fund  
 Helios Foundation  
 Shirley and Barnett Helzberg Foundation  
 Herbst Family Foundation  
 Herrmann Family Charitable Foundation  
 William and Flora Hewlett Foundation  
 Hirsch-Schwartz Foundation  
 Holman Consulting, Inc.  
 Joel and Carol Honigberg Fund  
 Diane G. Hubbard 2005 Revocable Trust  
 Roy A. Hunt Foundation  
 IBM Corporation  
 Immanuel Presbyterian Church  
 Margo R. Janke Revocable Trust  
 JBT Corporation  
 Jewish Communal Fund  
 Jewish Community Endowment Fund  
 Johnson & Johnson Family of Companies  
 Stephen G. Juelsgaard Trust  
 Just Give  
 KeyBank  
 John and Patricia Klingenstein Fund  
 KPMG Foundation  
 Kresge Foundation  
 John S. and Florence G. Lawrence  
 Foundation, Inc.  
 Kurt J. Lesker Company  
 Living Springs Foundation  
 Laurie Livingston Revocable Trust  
 David S. Madsen Living Trust  
 Mako Foundation  
 The Maple Tree Fund  
 Marpat Foundation, Inc.  
 S. & L. Marx Foundation  
 Peter L. and Nancy M. McCandless Trust  
 Members Give  
 Merck Partnership for Giving  
 The Minneapolis Foundation

Mission Fish  
 Monroe County Education Foundation  
 Morgan Stanley Smith Barney Global  
 Impact Funding Trust, Inc.  
 Kingsley H. Murphy Revocable Trust  
 National Philanthropic Trust  
 Network for Good  
 New York Community Trust  
 Richard and Linda Newman Living Trust  
 Anne and Scott Nickerson  
 Family Foundation  
 Jeannine Calcagno Niehaus  
 Stoneware Pottery  
 North Ridge Foundation  
 Northern Trust Company  
 G. Nunes and C. Nunes Charitable Trust  
 C. Reed Parker Trust  
 The Anthony J. Petrocelli Charitable Trust  
 Plum Tree School, LLC  
 PNC Advisors  
 Jean and Henry Pollak Fund, Inc.  
 John and Martha Prince Revocable Trust  
 Prudential Foundation  
 Putnam Foundation  
 Isabel Rassin Trust  
 Raytheon Company  
 The Richards Group and the Richards  
 and Taggard Families  
 The Dorothy and Jonathan Rintels  
 Charitable Foundation  
 Bernard Rothfeld Children's Foundation  
 RPA, Inc.  
 Rye Dermatology  
 Rita A. Sator Revocable Trust  
 The Mortimer S. and Vera M.  
 Schiff Foundation  
 Schwab Fund for Charitable Giving  
 The Seattle Foundation

Service Guild of Covington  
 Marion Seymour Revocable Trust  
 The Sheridan Group  
 Silicon Valley Community Foundation  
 Sommerville Family Trust  
 Philip and Marcia Steckler 1998  
 Charitable Lead Trust  
 Cynthia S. Stibolt Living Trust  
 Stonehenge Capital Company  
 Stuart Family Foundation  
 The Teal Foundation  
 Transition to Parenthood, P.S.  
 Triangle Community Foundation  
 Trust for Mutual Understanding  
 Tse Foundation  
 Tulsa Community Foundation  
 Turpin Foundation  
 Anne Rippy Turtle Trust of 2010  
 United Way of Long Island  
 United Way of Rhode Island  
 United Way of Tucson  
 US Department of Education  
 Valicenti Advisory Services  
 Vanguard Charitable Endowment Program  
 The Velsey Family Trust  
 Verizon Foundation  
 Dewitt Wallace Youth Travel  
 Enrichment Fund  
 2004 George Warren and Clarice K. Warren  
 Charitable Trust  
 Weaver Family Private Foundation  
 Susan Weber Revocable Trust  
 Naida S. Wharton Foundation  
 Whitman Family Trust  
 The Wice Foundation  
 Wilmington Trust  
 The Michael R. Wolfson Revocable Trust  
 Woodlawn Foundation



# International Development and Exchange Program Partners

## Government Donors

United States Agency for  
International Development—USAID  
US Department of Labor  
US Department of State  
US Embassies  
World Bank

## Primary Partners

ACDI-VOCA  
AMIDEAST  
Creative Associates  
Council of American Overseas  
Research Centers  
Deloitte LLP  
FedEx  
Holyoke Public Schools,  
Holyoke, Massachusetts  
ICF Macro International  
Massachusetts Immigrant  
Refugee Advocacy Coalition  
Save the Children  
US Civilian Research and  
Development Foundation  
Yasar University

## Selected Other Partners

Africare  
Catholic Relief Services  
Handicap International  
International Rescue Committee  
Jordanian Center for Civic Education  
Pathfinder  
Project Harmony  
UCP Wheel for Humanity  
The University of Iowa (UI)  
Division of Sponsored Programs  
Woodrow Wilson  
International Center for Scholars  
World Institute on Disability  
World Vision

## Matching Gift Companies

**Many corporations match the donations their employees, employees' spouses, retirees, directors, and board members make to charitable organizations. If your gift qualifies for a corporate match, the value of your gift may be doubled or even tripled. The following is a list of companies that provided matching gifts to World Learning donors during the 2011 fiscal year.**

Abbott Laboratories Fund Matching  
Grant Plan  
American International Group, Inc.  
Bank of America  
Capital Group Charitable Foundation  
Chicago Tribune Foundation  
Cleveland H. Dodge Foundation, Inc.  
Dollar Bank Foundation  
Duke Energy Corporation  
Flora Family Foundation  
General Electric Foundation

Glaxo Smith Kline  
William and Flora Hewlett Foundation  
IBM Corporation  
JBT Corporation  
Johnson & Johnson Family of Companies  
Merck Partnership for Giving  
Prudential Foundation  
Raytheon Company  
Stonehenge Capital Company  
Verizon Foundation

*To find out if your company matches gifts, please contact your human resources department, or call the World Learning Office of Advancement at **802 258-3173**.*

# World Learning Endowed Funds

**Below is a selection of endowed funds established by our generous donors.**

Endowments are a perpetual source of funding that benefit every aspect of the organization. World Learning is committed to maximizing the impact of these funds for today and for generations to come.

World Learning has also received many non-endowed restricted funds that support scholarships, fellowships, and our programs. For more information about creating an endowed or restricted fund, please contact the Office of Advancement at 802 258-3173.

The Sam Achziger Memorial  
Scholarship Fund  
Cornelia Aldis Fund  
Marie Madeleine Aldis Fund  
The Anderson Family Fund  
Sally Bragg Baker Fund  
Faith Wilcox Barrington Fund  
Karen Stromgren Blanchard Scholarship  
Fund For Women  
Delia Bloom Fund  
F. Gordon Boyce Fund  
Sandra Hannum Carlton Fund  
Robert Cash Memorial Fund  
Robert A. Childs Memorial Fund  
William St. Clair & Margaret  
Merle-Smith Childs Fund  
Ray Clark Scholarship for  
Excellence in Teaching  
Compton Fellowship Fund

Joseph F. Cullman 3rd Scholarship Fund  
Davidson Family Fund  
Cleveland Dodge Environment Studies Fund  
East West Fund  
Egypt '63 Scholarship Fund  
EIL 2003 Fund  
EIL Initiative Fund  
Ellsworth Fund  
Sarah G. Epstein and Lionel C.  
Epstein Family Fund  
Experiment Scholarship Fund for  
Western Pennsylvania Students  
Clarence Falk Fund  
Fenelon Scholarship Fund  
Founders Fund  
Sarah B. and Clarence G. Gamble  
Fellowship Fund  
Marian Upton Harris Fund  
Helzberg Family Fund  
Houston International Fund  
Edward G. Janeway  
International Scholarship  
Kennedy Family Fund  
Koide Family Fund  
Richard Koscinski Memorial Fund  
Lanvin/Charles of the Ritz Fund  
Lasky/Levine EIL Scholarships  
Lasky/Levine SIT Scholarships  
Jonathan Lax Memorial Fund  
Susan Donna Lessenco Fund  
The Lewy Family Global Health  
Scholars Program  
L.G. Fund  
Stephen and Nita Lowey  
World Citizen Award Fund

Ainsley Ross MacCormack  
Development Fund  
John and Lawrence Shaw Macy Fund  
Vito and Marianne Mandato  
Community Ambassador Award  
MAT 3 Fund  
McMorris SIT International Scholarships  
Moser Africa Scholarship Fund  
Brian Moss Memorial Scholarship Fund  
The Sherry Mueller Scholarship Fund  
Rudy Martinez Pino Memorial  
Scholarship Fund  
Reitemeyer Memorial Fund  
Rosado-Bonewitz Scholarship Fund  
Sargent Memorial Fund  
Robert J. Schweich Minority Fund  
Sheridan County Maxine Torbert Memorial  
EIL Scholarship Fund  
Shohl Fund  
SIT 2003 Fund  
Southwest Connecticut Outbound  
Ambassador Fund  
Frederic R. Stettenheim Fund  
Student Academic Scholarship Fund  
Libby Sussler Memorial Fund  
The Kitty and John Walker IE Fund  
The Walker Family Fund  
John A. Wallace Fund  
Leslie Watt Fund  
Watt Legacy  
Winchell Endowed Scholarship Fund  
Margretta Winters Fund  
Nathaniel T. Winthrop Fund  
WLID 2003 Fund  
World Learning Peace Fund  
The Lee Workum Fund  
John Wright Minority Fund

# Board of Trustees

**Rosamond P. Delori**

*Board Chair*

**Robert W. Adams**

*Vice Chair*

**Thomas Hiatt**

*Vice Chair*

**Dana Kull**

*Vice Chair*

**Stephen Lowey**

*Chair Emeritus*

**David A. Murdoch**

*Chair Emeritus*

**Susan B. Plimpton**

*Chair Emerita*

**Phyllis Watt Ingersoll**

*Trustee Emerita*

**Richard J. Adler**

**Kenneth G. Bartels**

**Robert C. Chase**

**Fayezul H. Choudhury**

**Lawrence Cooley**

**Robert L. Cosinuke**

**Allen B. Cutler**

**Jane Edwards**

**Thomas H. Fox**

**Allan A. Hodgson**

**Paul S. Kraske**

**Cheryl Winter Lewy**

**Virginia A. Loeb**

**Charles F. MacCormack**

**Judith Brown Meyers**

**Betsy S. Michel**

**Paul S. Muther**

**Jean Bosco Niyonzima**

*Program Trustee*

**Emilie M. Ogden**

**Brian B. Stephens**

**Charles F. Stewart**

**Sue Ann Temporo**

**Adam S. Weinberg**

*Ex-Officio Trustee*

## Executive Team

**Adam S. Weinberg**

*President and Chief Executive Officer,*

*World Learning*

*President, SIT*

**Nancy Rowden Brock**

*Senior Vice President and*

*Chief Financial Officer*

**Lisa Gurwitch**

*Senior Vice President, Institutional*

*Advancement and External Relations*

**Carol Jenkins**

*Senior Vice President, International*

*Development and Exchange Programs*

**World Learning gratefully  
acknowledges the trustees  
whose terms ended in 2011:**

Rye S. Barcott

Mary B. Davidson

Judy S. Huret

Caridad Martinez Echevarria,

*Program Trustee*

Clare Tweedy McMorris

Sherry Lee Mueller

*as of January 2012*



# Financials

## Statement of Financial Position June 30, 2011

2011 Total

### Assets

Cash and cash equivalents	\$5,439,177
Accounts and notes receivable, net	8,882,023
Contributions receivable, net	1,204,112
Prepaid expenses	4,446,456
Inventories and other assets	1,418,368
Investments	46,650,819
Property, plant and equipment, net of accumulated depreciation	7,119,965

**Total assets** **75,160,920**

### Liabilities and Net Assets

#### Liabilities

Accounts payable and accrued expenses	\$2,223,435
Advance payments and deferred revenue	11,169,943
Borrowings under line of credit	4,418,445
Notes payable	813,623
Capital lease obligations	182,055
Federal loan program advances	878,072

**Total liabilities** **19,685,573**

#### Net Assets

Unrestricted	9,355,159
Temporarily restricted	15,769,002
Permanently restricted	30,351,186

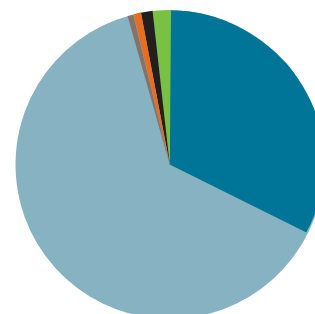
**Total net assets** **55,475,347**

**Total liabilities and net assets** **\$75,160,920**



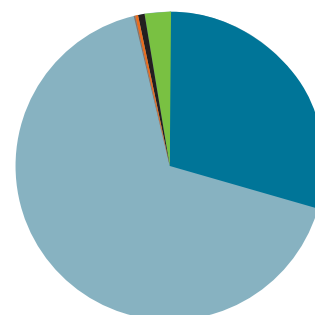
## Operating Revenues and Other Support

Net tuition and program fees	\$46,912,565	36.66%
Grants and contracts	75,105,468	58.69%
Investment income availed under spending policy	2,021,613	1.58%
Contributions	2,688,763	2.10%
Auxiliary services	805,984	0.63%
Other revenue	439,210	0.34%
<b>Total operating revenues and other support</b>	<b>\$127,973,603</b>	<b>100.00%</b>



## Operating Expenses

Education and general	\$37,554,649	29.81%
Grants and contracts	75,105,468	59.63%
Auxiliary services	823,832	0.65%
General support	12,328,764	9.79%
Interest on indebtedness	143,143	0.11%
Other	6,729	0.01%
<b>Total operating expense</b>	<b>\$125,962,585</b>	<b>100.00%</b>



**Change in net assets from operations** **\$2,011,018**

**Endowment Funds** (as of June 30, 2011) **\$46.7 Million**

# The World Learning Distinguished Global Citizen Achievement Award

First offered in 2011, this award recognizes exceptional individuals who:

- have a record of outstanding service in their chosen international careers or avocations,
- embody and promote the values reflected in the mission of World Learning,
- demonstrate originality and creativity in their endeavors to address global challenges,
- promote and encourage international understanding and cooperation among diverse stakeholders.

On February 3, 2011, World Learning presented the inaugural award to Harris Wofford, US senator from Pennsylvania 1991–1995, in honor of his lifelong commitment to public service. The 2012 award honors US Senator Patrick J. Leahy of Vermont in recognition of his distinguished career and his commitment to human rights.



*Senator Wofford accepts the award from World Learning President Adam Weinberg and SIT Study Abroad alumna and Shining Hope for Communities co-founder Jessica Posner.*



*US Senator Patrick J. Leahy of Vermont is the 2012 World Learning Distinguished Global Citizen Achievement Award recipient.*



*World Learning Trustee Robert Adams with Harris Wofford.*



*Senator Harris Wofford addresses the World Learning audience.*

# Is Your Name Missing?

If you think your name should have been included in this report, one of three things may have happened:

- *We made a mistake!* We apologize for any errors. Although we take great care in compiling our list of donors, there is always the chance that an error will occur. If we have accidentally omitted or misspelled your name or placed you in an incorrect giving society, please contact us.
- *Your gift was not made during the 2010–2011 fiscal year.* This donor report lists only those gifts received between July 1, 2010, and June 30, 2011. If you made a gift before or after those dates, it is not listed in this report.
- *You believe you gave a gift, but you are not sure.* If you think you made a gift, please call the Office of Advancement and we will be glad to check. Perhaps the gift was lost or not received. We can assist you with this. If you determine that it was not sent, you can mail it to us now, and be recognized in the 2011–2012 fiscal year.

To contact the Office of Advancement, call **802 258-3173**, or email us at **[giving@worldlearning.org](mailto:giving@worldlearning.org)**.

We invite you to help provide transformational experiences to others by making an online donation to World Learning by visiting **[www.worldlearning.org/donatenow](http://www.worldlearning.org/donatenow)**.



*It is the policy of World Learning to provide equal employment and educational opportunities for all persons regardless of age, ethnic origin, gender, nationality, physical or learning ability, race, religion, sexual orientation, gender identity, protected veteran's status, or any other legally protected status.*

*World Learning and its circle design, School for International Training, SIT, and The Experiment in International Living and its infinity design are registered trademarks of World Learning Inc. The U.S. Experiment in International Living is a trademark of World Learning Inc.*





# World Learning

The Experiment in International Living  
SIT Study Abroad  
SIT Graduate Institute  
International Development & Exchange

PO Box 676, 1 Kipling Road  
Brattleboro VT 05302  
802 257-7751  
800 257-7751

1015 15th Street, NW, 7th Floor  
Washington, DC 20005 USA  
202 408-5420  
800 858-0292

*For more information*

[www.worldlearning.org](http://www.worldlearning.org)

[www.sit.edu](http://www.sit.edu)

[www.experimentinternational.org](http://www.experimentinternational.org)

*Photo credits: Thanks to World Learning alumni, staff, friends, and others, including Robert Betz/Ripple Effect, Matthew Chandler, John Eisele/The University of Colorado, Sergio Fiedler, Blanka Homolova, Sonoyo Ishikawa, Laura Ingalls, Steffan Krueger, Tan Min, Jesse Needham, Will Ridenour, US State Department and Globo TV, Jeff Woodward, and the World Learning Institutional Archives.*

Copyright 2012 World Learning. All rights reserved.